

1 **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

2 Regular Meeting of the Gaming Board of Directors

3 Odawa Casino Resort

4 Petoskey, MI 49770

5 July 18, 2008

6 **Open Session**

7
8 Meeting called to order at 2:09 p.m.

9 Directors Present:

10 Chairperson Carol Mc Fall

11 Vice Chairperson Judy Pierzynowski

12 Treasurer/Secretary Sheran Patton

13 Director Dollie Keway

14 Staff Present:

15 Sean Barnard, General Manager

16 Denise White, Human Resources Director

17 Catherine Portman, Executive Assistant

18 Susan Keller, Benefits Manager

19 Tribal Government Present:

20 Frank Ettawageshik, Tribal Chairman

21 Val Tweedie – Chief Financial Officer

22 Bea Law – Legislative Leader

23 Alice Yellowbank – Tribal Councilor

24 Dexter McNamara – Tribal Councilor

25
26
27 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson
28 Pierzynowski to adopt the agenda for 07.18.08. Vote 4 yes. 0 no. 0 abstained.
29 0 absent. Motion carried.

30
31 Motion made by Chairperson Mc Fall and supported by Director Keway to
32 approve the Open Meeting Minutes of 07.03.08 as written. Vote 4 yes. 0 no.
33 0 abstained. 0 absent. Motion carried.

34
35 Public comment opens at 2:09 p.m. Bea Law, Dexter McNamara
36 Public comment closes at 2:11p.m.

37
38 Motion made by Chairperson Mc Fall and supported by Vice Chairperson
39 Pierzynowski to go into executive session at 2:14 p.m. Vote 4 yes. 0 no.
40 0 abstained. 0 absent. Motion carried.

41
42 Motion made by Treasurer/Secretary Patton and supported by Chairperson
43 Mc Fall to return to open session at 3:10 p.m. Vote 4 yes. 0 no. 0 abstained.
44 0 absent. Motion carried.

45
46 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson
47 Pierzynowski to approve Team Member Handbook change to 335.00
48 Resignation. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

1 Motion made by Director Keway and supported by Vice Chairperson
2 Pierzynowski to approve Team Member Handbook change to 205.00 Team
3 Member Gambling. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

4
5 Motion made by Director Keway and supported by Vice Chairperson
6 Pierzynowski to approve Team Member Handbook change to 203.00 Team
7 Member Use of Resort Outlets. Vote 4 yes. 0 no. 0 abstained. 0 absent.
8 Motion carried.

9
10 Motion made by Director Keway and supported by Chairperson Mc Fall to
11 approve Team Member Handbook change to 385.00 Standards of Conduct.
12 Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

13
14 Motion made by Treasurer/Secretary Patton and supported by Director Keway to
15 approve Policy change to F & B, Sect. A: Policy Statement, Hours of Operation.
16 Vote 3 yes. 1 no (Vice Chairperson Pierzynowski). 0 abstained. 0 absent.
17 Motion carried.

18
19 Motion made by Chairperson Mc Fall and supported by Vice Chairperson
20 Pierzynowski to approve Team Member handbook change to 480.00 leaves of
21 absence. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

22
23 Motion made by Chairperson Mc Fall and supported by Vice Chairperson
24 Pierzynowski to approve Policy change to Marketing, Sect. A, Part H:
25 Promotions, pending regulatory approval. Vote 4 yes. 0 no. 0 abstained.
26 0 absent. Motion carried.

27
28 Motion made by Director Keway and supported by Treasurer/Secretary Patton to
29 approve Team Member Handbook change to 330.00 Attendance Policy (Formally
30 Absence/Tardiness). Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

31
32 Recess 4:04 p.m.
33 Resume at 4:20 p.m.

34
35 Motion made by Director Keway and supported by Chairperson Mc Fall to accept
36 phone poll dated 07.07.08 to approve the Gaming Board of Directors attendance
37 for a special meeting on 07.10.08. Vote 4 yes. 0 no. 0 abstained. 0 absent.
38 Motion carried.

39
40 Motion made by Chairperson Mc Fall and supported by Vice Chairperson
41 Pierzynowski to accept the General Managers verbal & written report for
42 07.18.08 as presented by General Manager Sean Barnard. Vote 4 yes. 0 no.
43 0 abstained. 0 absent. Motion carried.

44
45 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson
46 Pierzynowski to adjourn at 5:33 p.m. Vote 4 yes. 0 no.
47 0 abstained. 0 absent. Motion carried.

1 A regular meeting on August 15, 2008 at 1:30 p.m.

2 A regular meeting on August 28, 2008 at 1:30 p.m.

3

4 These minutes have been read and approved as written:

5

6

7 _____ August 01, 2008

8 Sheran Patton, Treasurer/Secretary

9

10 _____ August 01, 2008

11 Carol Mc Fall, Chairperson